## CIVIL COVER SHEET

121-190519()

The JS-CAND 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved in its original form by the Judicial Conference of the United States in September 1974, is required for the Clerk of Court to initiate the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS Alexander Behrand

(b) County of Residence of First Listed Plaintiff (EXCEPT IN U.S., PLAINTIFF CASES)

New Hanover County, NE

(c) Attorneys (Firm Name, Address, and Telephone Number)

San Francisco Zen Center, Sun Francisco DEFENDANTS Everday, Inc. ; San Francisco Third Way, Inc.; The Zen Foundation

County of Residence of First Listed Defendant San Francisco, CA

IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.

Attorneys (If Known)

SCANNED

II.	BASIS OF JURISDICTION (Place an "X" in One Box Only)	III.	CITIZENSHIP OF (For Diversity Cases Only)	PRINCI	AL P.	ARTIES (Place on "X" in One B. and One Box for Defend	ox for Pl danı)	aintiff
	100 C - 111 C V - 11 10 C			PTF	DEF		PTF	DEF
1	U.S. Government Plaintiff X3 Federal Question (U.S. Government Not a Party)		Citizen of This State	1	1	Incorporated or Principal Place of Business In This State	4	4
2	U.S. Government Defendant 4 Diversity (Indicate Cargonship of Parties in Item)	yı l	Citizen of Another State	2	2	Incorporated and Principal Place of Business In Another State	5	5
	(manual Citaterary of Laries in 10m.	"	Citizen or Subject of a Foreign Country	3	3	Foreign Nation	6	6

NATURE OF SUIT (Place on "X" in One Box Only) CONTRACT TORTS FORFEITURE/PENALTY BANKRUPTCY OTHER STATUTES 422 Appeal 28 USC § 158 110 Insurance 625 Drug Related Seizure of PERSONAL INJURY 375 False Claims Act PERSONAL INJURY 120 Marine Property 21 USC § 881 423 Withdrawal 28 USC 365 Personal Injury - Product 376 Oui Tam (31 USC 310 Airplane 130 Miller Act 690 Other \$ 3729(a)) Liability 315 Airplane Product Liability 140 Negotiable Instrument 400 State Reapportionment 367 Health Care LABOR PROPERTY RIGHTS 320 Assault, Libel & Slander Pharmaceutical Personal 150 Recovery of 410 Antitrust 330 Federal Employers' 710 Fair Labor Standards Act 820 Copyrights Overpayment Of Injury Product Liability 430 Banks and Banking 720 Labor/Management 830 Patent Veteran's Benefits 368 Asbestos Personal Injury 450 Commerce 340 Marine Relations 835 Patent-Abbreviated New Product Liability 151 Medicare Act 460 Deportation 345 Marine Product Liability 740 Railway Labor Act Drug Application 152 Recovery of Defaulted PERSONAL PROPERTY 350 Motor Vehicle 470 Racketeer Influenced & 751 Family and Medical 840 Trademark Student Loans (Excludes 370 Other Fraud Corrupt Organizations 355 Motor Vehicle Product Leave Act 880 Defend Trade Secrets Veterans) 371 Truth in Lending 480 Consumer Credit Liability 790 Other Labor Litigation Act of 2016 153 Recovery of 380 Other Personal Property 360 Other Personal Injury 485 Telephone Consumer 791 Employee Retirement Overpayment SOCIAL SECURITY Damage Protection Act Income Security Act 362 Personal Injury -Medical of Veteran's Benefits 861 HIA (1395ff) 385 Property Damage Product 490 Cable/Sat TV Malpractice 160 Stockholders' Suits IMMIGRATION Liability 862 Black Lung (923) 850 Securities/Commodities/ 190 Other Contract 863 DIWC/DIWW (405(g)) 462 Naturalization Exchange CIVIL RIGHTS PRISONER PETITIONS 195 Contract Product Liability Application 864 SSID Title XVI 890 Other Statutory Actions 440 Other Civil Rights HABEAS CORPUS 196 Franchise 465 Other Immigration 865 RSI (405(g)) 41 Voting 891 Agricultural Acts 463 Alien Detninee REAL PROPERTY FEDERAL TAX SUITS 893 Environmental Matters 4-12 Employment 510 Motions to Vacate 210 Land Condemnation 443 Housing/ Sentence 870 Taxes (U.S. Plaintiff or 895 Freedom of Information 220 Foreclosure Accommodations Defendant) Act 530 General 896 Arbitration £ 445 oner w/Disabilities-230 Rent Lease & Ejectr 535 Death Penalty 871 IRS-Third Party 26 USC 899 Administrative Procedure 240 Torts to Land Employment OTHER Act/Review or Appeal of 446 / mer. w/Disabilities-Other 245 Tort Product Liabilit 540 Mandamus & Other Agency Decision 448 Education 290 All Other Real Property 550 Civil Rights 950 Constitutionality of State 555 Prison Condition Statutes 560 Civil Detainee Conditions of Confinement

V. ORIGIN (Pta	ce an "X" in One Box (Inly)
----------------	-----------------------------

√ 1 Original Proceeding Removed from State Court

Remanded from Appellate Court

Reinstated or Reopened

5 Transferred from Another District (specify)

Multidistrict Litigation-Transfer 8 Multidistrict Litigation-Direct File

VI.	CAUSE OF	Cite the U.S. Civil Statute under which you are filing. (Do not cite jurisdictional statutes unless diversity):
1	ACTION	Title VII Discrimination, Americans with Disabilities A

scrimination. Americans with Disabilities Act: Rehabilitation Act of 1973

I was discriminated against and ultimately terminated on the loasis of my disabilities

REQUESTED IN COMPLAINT:

CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, Fed. R. Civ. P.

DEMANDS TBD

CHECK YES only if demanded in complaint: JURY DEMAND: X Yes

VIII. RELATED CASE(S), IF ANY (See instructions)

HIDGE

DOCKET NUMBER

DIVISIONAL ASSIGNMENT (Civil Local Rule 3-2)

X SAN FRANCISCO/OAKLAND (Place an "X" in One Box Only)

SAN JOSE

EUREKA-MCKINLEYVILLE

DATE 03/16/2021

SIGNATURE OF ATTORNEY OF RECORD

